

## Child Protection Policy statement

We are committed to safeguarding the welfare of all children and young people. All reasonable steps will be taken to promote safe practices and to protect children from harm, abuse and exploitation.

We will

1. Implement our recruitment / enrolment procedures for appointing staff, volunteers and helpers to ensure that reasonable steps are taken not to appoint a person who is unsuitable to work with children or who is disqualified from working with children
2. Ensure that all staff, volunteers and helpers in our group are aware of their responsibility to protect children and young people. A child will be considered to be anyone under the age of 18.
3. Promote the rights of a child to be listened to and to be taken seriously so that the child is able to express their views, thoughts and concerns.
4. Ensure that staff, volunteers and helpers are aware of and adhere to our code of conduct and child protection policy and procedures, a copy of which are attached.
5. Ensure that all staff, volunteers and helpers understand the need to report child protection concerns about a child or a worker's conduct towards a child.
6. Ensure that staff, volunteers and helpers understand their responsibility to refer any child protection concerns to the Shetland Island Council, Duty Social Worker, inline with our child protection procedures.
7. Make referrals in line with the Shetland Inter-Agency Child Protection Procedures which we approve and adopt.

8. Ensure that staff, volunteers and helpers are provided with support and the opportunities to develop their skills and knowledge in relation to child protection issues

This was adopted as the Child Protection policy of

" Shetland Canoe Club "


at a Committee meeting on 26 February 2009

and is certified as a true copy.

Name Julie M Phillips  
(print)

Name W NICOL  
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Signature 

Signature 

Committee position CHAIR

Committee position TREASURER

Date 26/2/09

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